



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003765849** File Number: **0000097003** Submit Date: **01/13/2020** Call Sign: **KVRE** Facility ID: **8150** City: **HOT SPRINGS VILLAGE** State: **AR**

Service: **Full Power FM** Purpose: **EEO Report** Status: **Submitted** Status Date: **01/13/2020** Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO REPORT
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CADDO BROADCASTING COMPANY Doing Business As: KVRE RADIO	TOM NICHOLS 122 DESOTO CENTER DRIVE HOT SPRINGS VILLAGE, AR 71909 United States	+1 (501) 922-5678	ALICE@KVRE.COM	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
J BOYD INGRAM CONSULTANT J BOYD INGRAM AND ASSOCIATES	PO BOX 1552 BATESVILLE, MS 38606 United States	+1 (662) 561-2563	JBOYD@PANOLA.COM	Technical Representative
TOM NICHOLS PARTNER CADDO BROADCASTING COMPANY	TOM NICHOLS 122 DESOTO CENTER DRIVE HOT SPRINGS VILLAGE, AR 71909 United States	+1 (501) 922-5678	ALICE@KVRE.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
8150	KVRE	HOT SPRINGS VILLAGE	AR	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? Yes

Certification

Question

Response

The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay

Certified Date

01/13/2020

Certified Title

GENERAL
MANAGER

Authorized Party Name

ALICE
BATES

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>Caddo Broadcasting Company EEO.docx</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<u>EEO LESS THAN FIVE.docx</u>	Applicant	All Purpose		Done with Virus Scan and/or Conversion
<u>EEO NARRATIVE.docx</u>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<u>PREVIOUS EEO FILED.PDF</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion